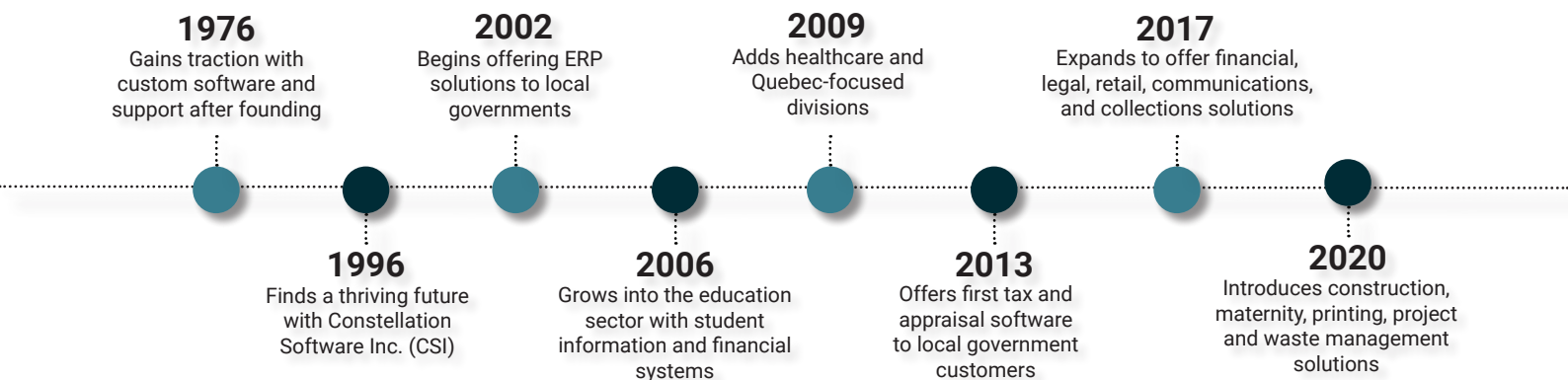




About Harris

From modest beginnings, Harris has grown to proudly serve communities in a variety of markets and across the world, by partnering with our customers to provide software solutions for today and collaborating with them for tomorrow. Whether it's local government, education, public safety, healthcare, utilities or small business, Harris has the domain expertise and solutions that our customers rely on to run their organizations.

Harris is one of the six operating groups within the **Constellation Software Inc. (TSX: CSU)** family. Constellation's financial stability and best practices support Harris as we strive to be great owners of our businesses with a forever time horizon and a focus on the future.



"We are focused on building an organization where our employees can learn, grow and build their careers and where our customers will find a life partner to collaborate with, in service of their constituents and communities. We will do this at scale, globally."



Jeff Bender
Chief Executive Officer



The Enduring Organization

At Harris, enduring means forever. Enduring requires that we make the right decisions for our employees, our customers, our solutions and our markets of choice.

Operational Excellence

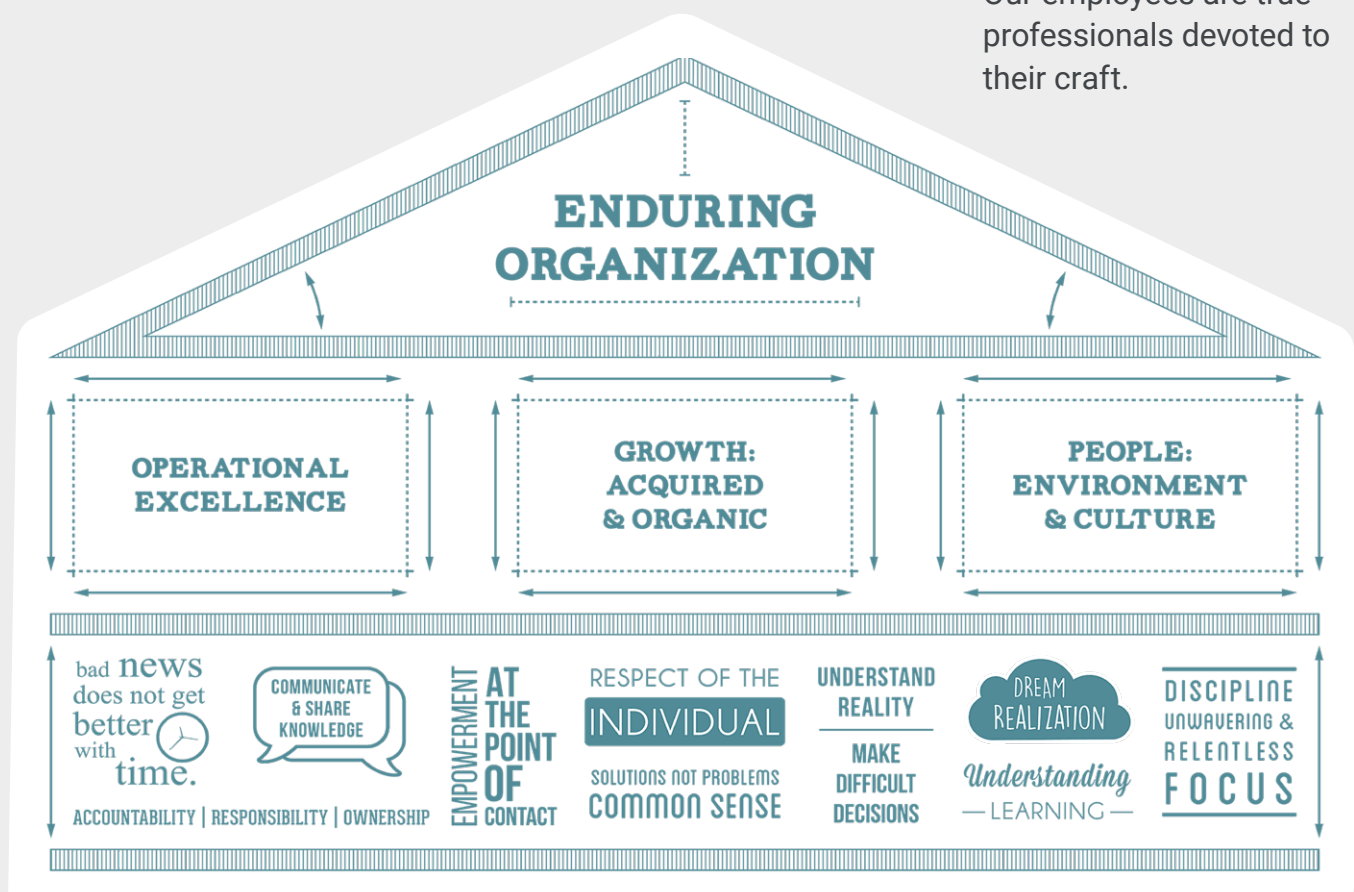
Being better today than we were yesterday is how we define operational excellence. It is a passion and commitment that finds its way into everything we do.

Growth

Growth is a key ingredient on our journey of creating the enduring organization. We look to combine a deep understanding of our customer's needs with the creativity and thoughtfulness of what the future will require.

People

We strive to create an environment where our employees can bring their best selves to work. One that allows them to combine their deep market expertise with their passion and commitment to supporting each other and in service of our customers. Our employees are true professionals devoted to their craft.



Values

Our core values are our foundation. They bring us together, keep us focused on what matters and help us make decisions. They ensure we do the right thing, the right way at the right time for each other and our customers.

Harris Portfolio

Selection of Harris brands across various industries and geographies.

acceo

ADVANCED
UTILITY SYSTEMS

amazingcharts

Aumentum™
TECHNOLOGIES

Caliber
PUBLIC SAFETY

Cayenta

CityView®

Commerce
Decisions

CONNECTURE

everwin
Solutions de gestion

HARRIS
Affinity

HARRIS
ERP

HARRIS
LOCAL GOVERNMENT

HARRIS
School Solutions

iatricSystems™

iMDsoft

K2
Medical Systems™

MediSolution

NORTH|STAR™

Solutions
Payment

PG Solutions

PICIS

prognosis
By bizmatics

SilverBlaze

SIVAG

SmartCOP

Ultimate Billing
A Harris Healthcare Company

