

Skilled, knowledgeable people are critical to the success of the CSI group of companies. There are career opportunities both within and across our group of companies. In support of your continuing career development and growth, we would like to bring to your attention the employment opportunities available within your own company and those currently available across all of the CSI group of companies.

Should you be interested in investigating these opportunities, please follow the instructions outlined in each job ad OR if you know of a potential candidate, please promote the opportunity.

Intra-Company Application Process:

Ideally all employees should feel confident in their ability to have an open and candid discussion with their immediate manager about career interests and career plans.

However, in recognition that not all employees may have this rapport with their manager, our intra-company application process will, as a first step, ensure that employees have the opportunity to investigate career opportunities with assurance that their initial interest will be held in strict confidence. Consequently, the following application process has been established:

1. If you are interested in an opportunity at one of the CSI group of companies, please contact the individual listed in the company job ad. They can provide you with details about the opportunity and will do a preliminary assessment as to your suitability for the position.
2. Should both you and the company wish to proceed further, you will go through the initial interview process.
3. After this initial interview if there is interest by both you and the company to move forward, you will be required to communicate your interest in this opportunity with your current manager. Human Resources will also be made aware of your interest and will make available to the hiring company performance related and other reference material.

Again, if required, confidentiality at the onset will allow you to investigate options across the CSI group of companies. However, once mutual interest is established, you will need to speak to your manager before the interview process continues. We believe that it is important that you initiate an open discussion with your current manager about your career interests and permit him/her to understand and respond to this interest.

**HARRIS COMPUTER SYSTEMS
SOFTWARE DEVELOPER
Schools Division**

THE COMPANY

Harris Computer Systems has been providing complete Customer Information System (CIS) and Financial Management solutions exclusively to public and municipal utilities for over 29 years. Our track record speaks for itself. We are an experienced, solid company with proven solutions that are presently in use by over 2,250 customers across North America. We are the number one provider of powerful Financial and CIS solutions because of our specialized understanding of the electric, water and gas utility industry and our commitment to customer relationships.

Harris Computer Systems is a member of the [Constellation Software Inc.](#) group of companies. Constellation Software is a rapidly growing conglomerate of vertical market software (VMS) companies; each focused upon dominating its respective market niche. Constellation's growth is based on a simple strategy: identify promising VMS firms; acquire them; and then integrate them into the Constellation family while building on their fundamental strengths to help them become world class organizations.

EXPERIENCE / SKILLS REQUIRED

- Must have 2+ years of experience in designing and developing enterprise scale Java applications.
- Must have expertise in developing moderate to complex SQL in Oracle.
- Strong web developer skills required including CSS and AJAX
- Strong SQL and database design skills
- Ability to develop the code for new system features from Functional Specification documents
- Ability to interact with analysts, quality assurance, and support staff
- Excellent written and verbal communication

JOB DUTIES AND RESPONSIBILITIES

- Developing, maintaining, testing and implementing applications and enhancements.
- Release development methodology and change control.
- Working with other technically skilled staff on a multi-disciplinary team.
- Production support, problem diagnosis, problem resolution.
- Ability to work independently
- Be flexible, self motivated and a team player

LOCATION

Individual could work out of any of these Schools Division offices:

Scottsdale, AZ

SALARY & ADDITIONAL INFORMATION

Position Type Full Time

Job Type: Employee

Salary: Salary is based on experience

Additional: 401k- Health Insurance (health, dental, life and disability insurance)-Three weeks vacation - Nine Paid Holidays

METHODS FOR APPLYING

Contact: Jennifer Horn
Harris Computer Systems
Schools division

Address: 7570 East Redfield Rd, Suite A

Scottsdale, AZ 85260

Fax: (480) 467-4650
Email: jhorn@harriscomputer.com

NO TELEPHONE CALLS PLEASE

Please feel free to browse our website for further information at
www.harriscomputer.com

“An Equal Opportunity Employer”