

Skilled, knowledgeable people are critical to the success of the CSI group of companies. There are career opportunities both within and across our group of companies. In support of your continuing career development and growth, we would like to bring to your attention the employment opportunities available within your own company and those currently available across all of the CSI group of companies.

Should you be interested in investigating these opportunities, please follow the instructions outlined in each job ad OR if you know of a potential candidate, please promote the opportunity.

Intra-Company Application Process:

Ideally all employees should feel confident in their ability to have an open and candid discussion with their immediate manager about career interests and career plans.

However, in recognition that not all employees may have this rapport with their manager, our intra-company application process will, as a first step, ensure that employees have the opportunity to investigate career opportunities with assurance that their initial interest will be held in strict confidence. Consequently, the following application process has been established:

1. If you are interested in an opportunity at one of the CSI group of companies, please contact the individual listed in the company job ad. They can provide you with details about the opportunity and will do a preliminary assessment as to your suitability for the position.
2. Should both you and the company wish to proceed further, you will go through the initial interview process.
3. After this initial interview if there is interest by both you and the company to move forward, you will be required to communicate your interest in this opportunity with your current manager. Human Resources will also be made aware of your interest and will make available to the hiring company performance related and other reference material.

Again, if required, confidentiality at the onset will allow you to investigate options across the CSI group of companies. However, once mutual interest is established, you will need to speak to your manager before the interview process continues. We believe that it is important that you initiate an open discussion with your current manager about your career interests and permit him/her to understand and respond to this interest.

MediSolution

A DIVISION OF HARRIS COMPUTER SYSTEMS

PERMANENT POSITION	<i>Application Software Consultant - HCM</i>
EXPERTISE	<i>HCM Implementations</i>
IMMEDIATE SUPERVISOR	<i>Lynne Cardinal</i>
WORK LOCATION	<i>Mississauga</i>

THE OPPORTUNITY...

The Human Capital Management (HCM) Team is looking for an Application Consultant who is interested in working in a dynamic environment with direct customer contact. You will be primarily responsible for implementing the Human Resources and Payroll solutions, leading the client through their software needs analysis to optimize the use of the software which includes system configuration and implementation support from project start to finish. You will be responsible for not only the users' training but also the preparation of the courses' synopsis as well as putting together the training and implementation guides. You will communicate on a continuous basis with the various players involved both within the company and at the client's site in order to achieve a successful implementation. The position will also be involved with post implementation support. In addition, you will provide pre-sales support by completing sales proposals and performing product demonstrations and presentations to contribute to the overall success of the sales efforts. You will participate in User Groups, track industry trends and recommend product evolution initiatives and requirements to support customer satisfaction.

YOUR PROFILE...

You hold a college degree or equivalent technical discipline combined with 3 to 5 years of experience in the software industry. You possess excellent time management, communication (oral and written), decision-making, presentation and organizational skills. Experience implementing HR and Payroll software using a formal project life cycle methodology is strongly preferred as is a good knowledge of the healthcare sector or highly unionized environment. You are also dynamic, autonomous and have a successful track record of bringing implementation project closure on-time and in budget while meeting customer's expectations. In your work, you have often been described as a strong team player that is at ease with people, a business oriented multi-faceted person with the ability to manage multiple projects and activities. You must also be available to travel 60-70%. Bilingualism will be considered an asset.

Salary will be commensurate with experience and job responsibilities. Harris offers excellent fringe benefits including a generous vacation policy and health, dental, life and disability insurance.

Anyone interested in this position is invited to submit their resume either by e-mail at lynne.cardinal@medisolution.com or by fax at 905-673-3114, addressed to **Lynne Cardinal, Director of Operations, before November 30, 2009.**

Please feel free to browse our website for further information at

www.harriscomputer.com

or

www.medisolution.com

"An Equal Opportunity Employer"